

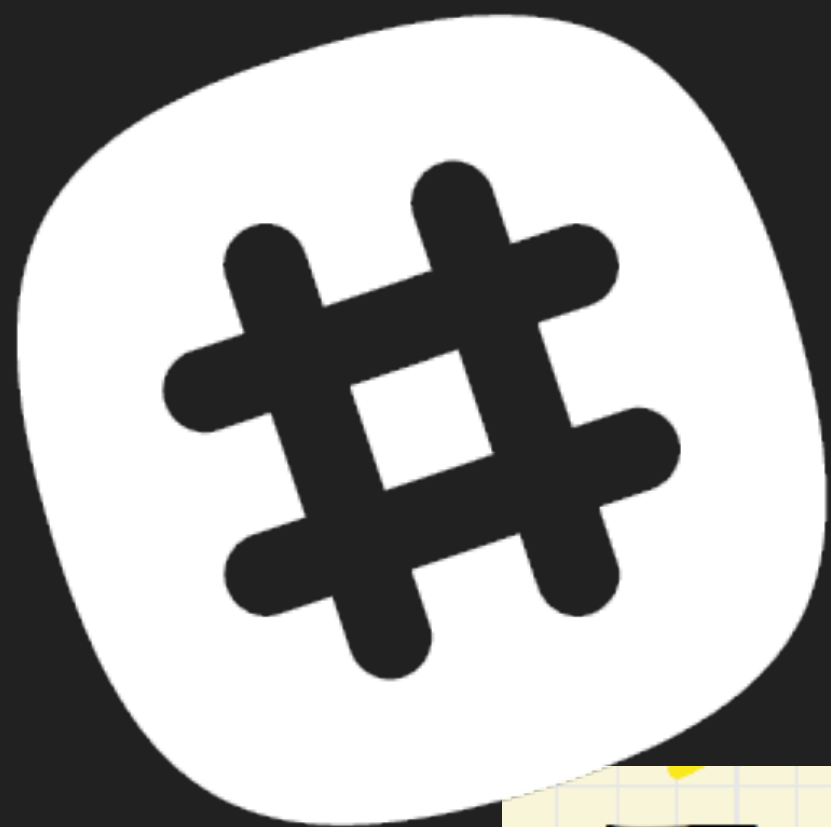
A close-up photograph of two cats. On the left is a white cat with blue eyes and a pink nose, looking directly at the camera. On the right is an orange tabby cat with yellow eyes and a pink nose, also looking at the camera. The background is a soft, out-of-focus blue.

The Care and Feeding of Your Engineering Manager

Jenna Zeigen • MongoDB World 2018

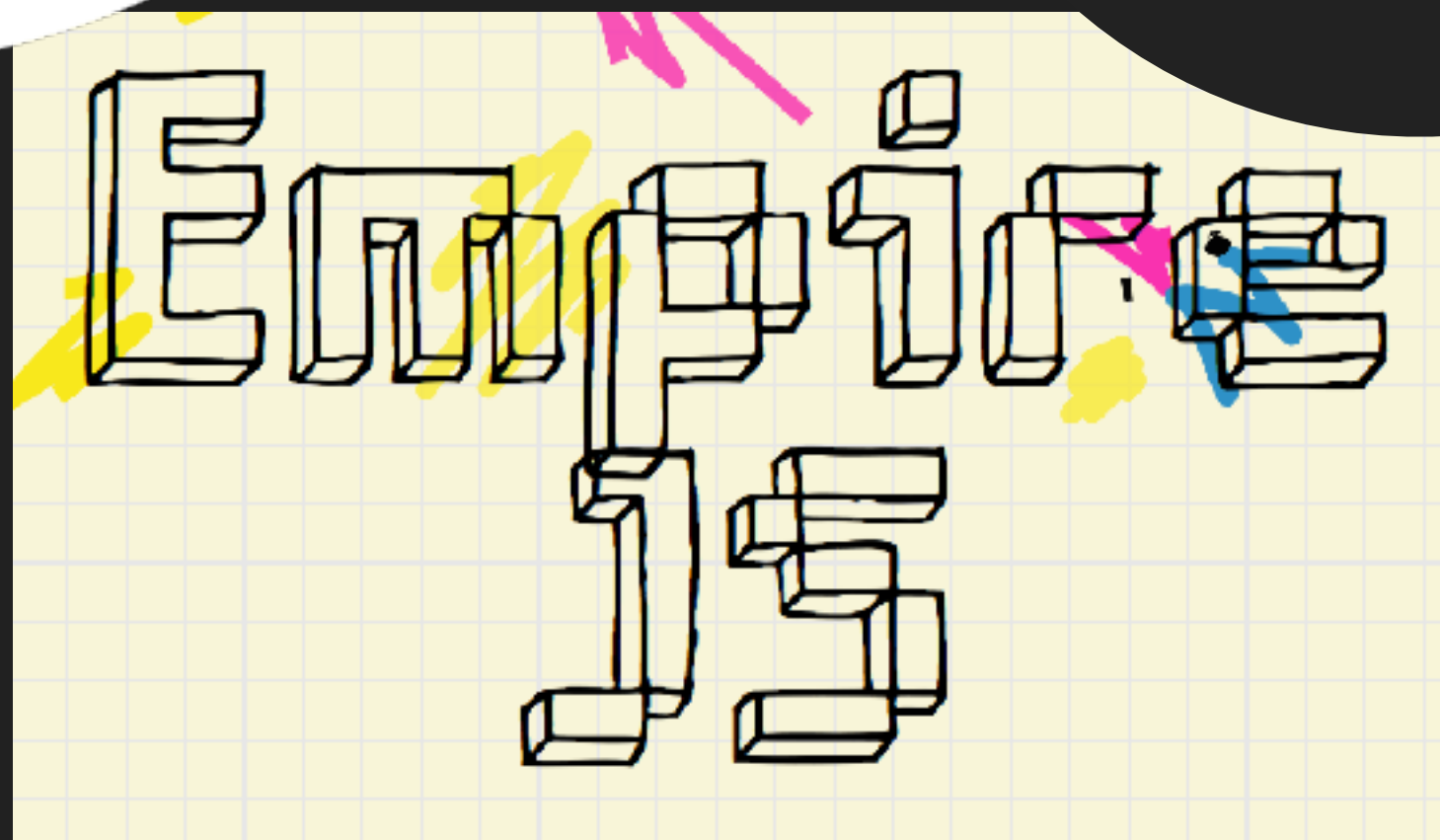


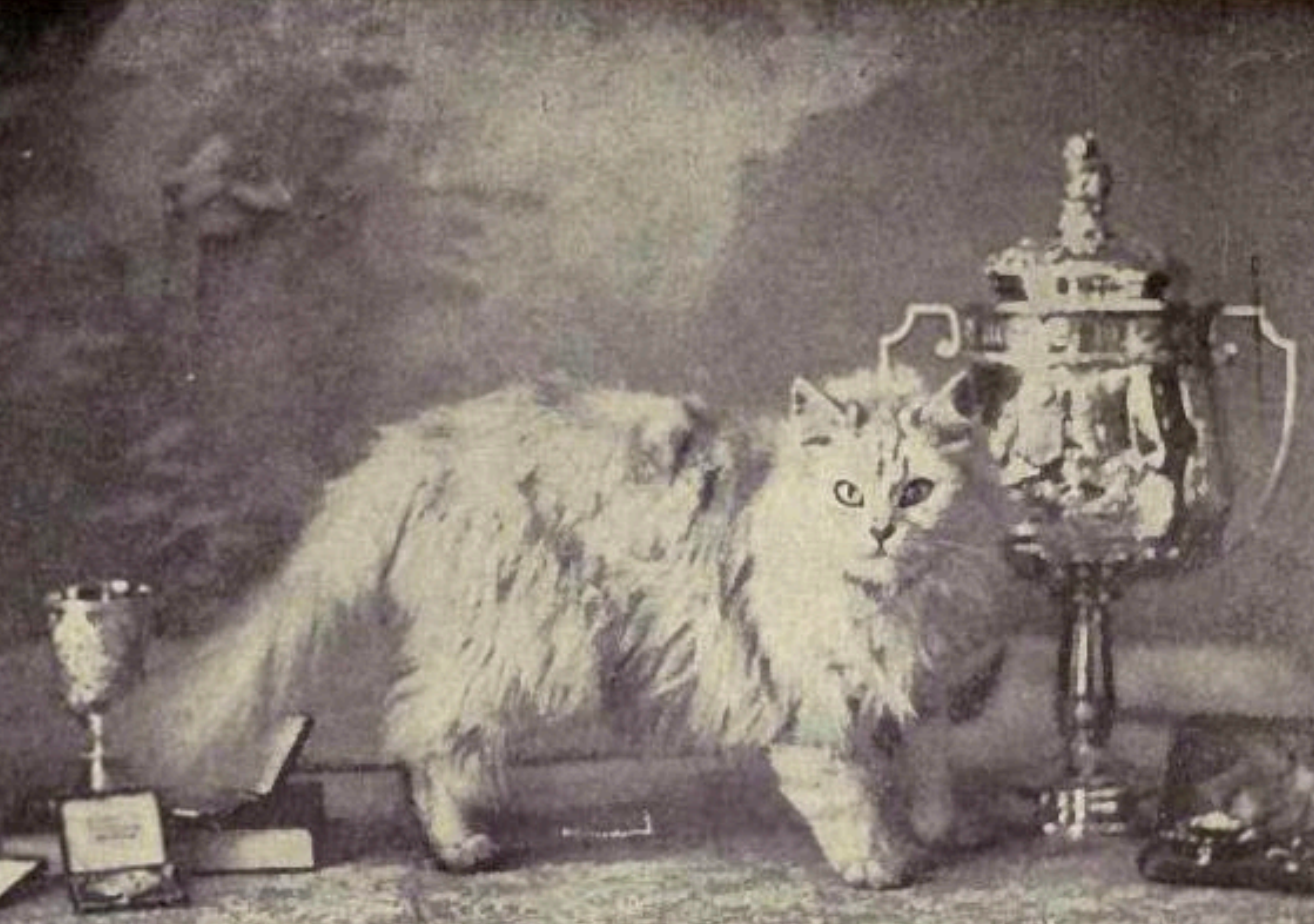
@zeigenvector
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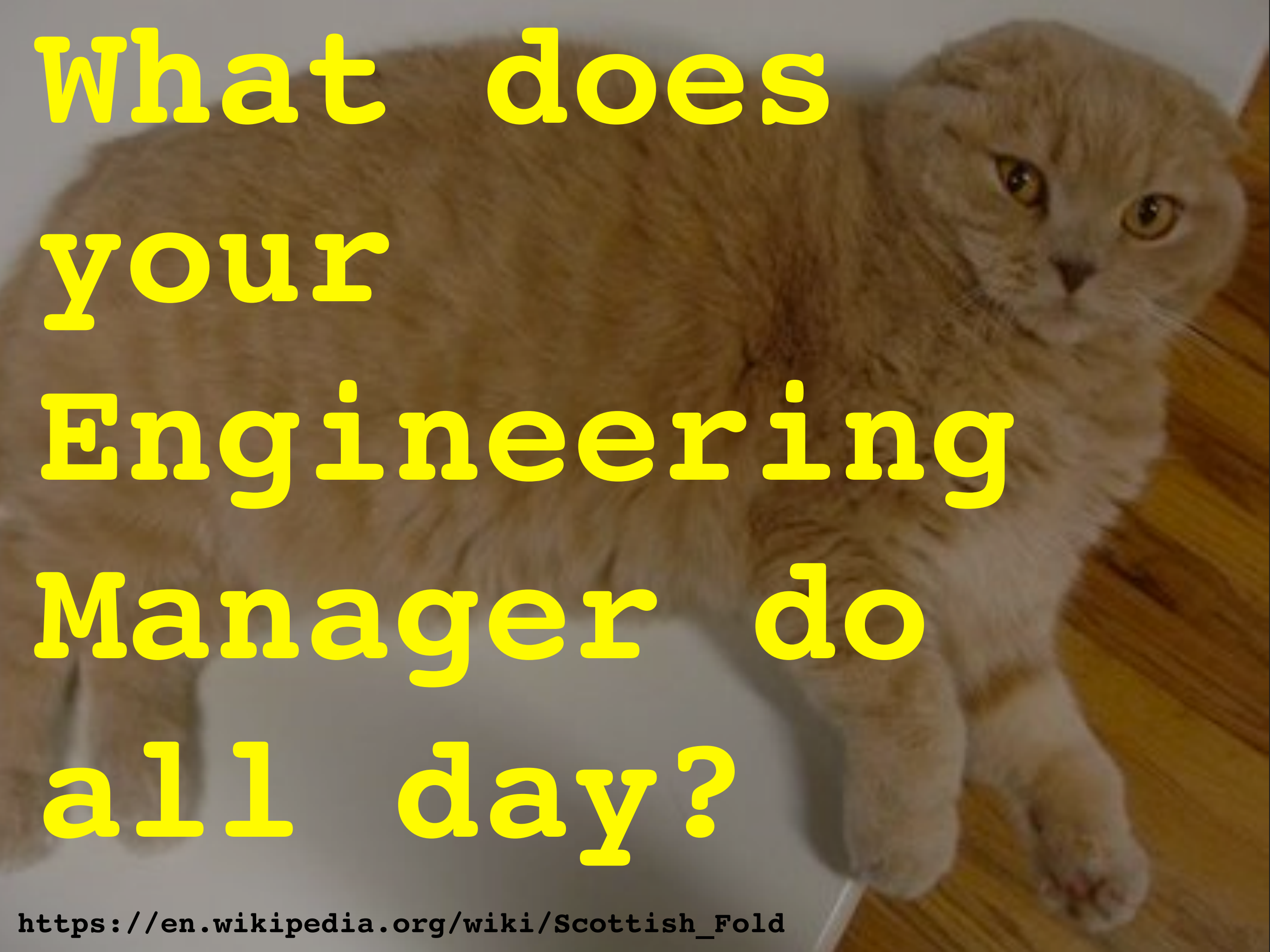


Brooklyn

J S







What does
your
Engineering
Manager do
all day?



t1;dr meetings



weekly

1:1s

<https://flic.kr/p/D118q3>

Career Growth







Maintaining the Team



Dealing with Conflict



Short-Term Project Management



Longer-Term Planning

https://en.wikipedia.org/wiki/Tonkinese_cat



https://en.wikipedia.org/wiki/Burmese_cat

Meetings with Stakeholders



How can you help your Engineering Manager?



Have
empathy
for them

Give Your Manager a Break

"This is a job. Your manager will be stressed out sometimes. She'll be imperfect. She will say [silly] things, or do things that feel unfair or harmful to you."

The Manager's Path by Camille Fournier



Feedback

A photograph of two Persian cats sitting in front of a dark wooden door. The cat on the left is dark brown and black, looking directly at the camera. The cat on the right is white with brown patches, looking slightly to the right. The text 'weekly' is overlaid in large, bold, yellow letters across the middle of the image.

weekly

1:1s



Career

growth

Resources

A white cat with brown patches and blue eyes is sitting on a wooden surface. The cat is looking towards the right of the frame. The background is a plain, light-colored wall.

Camille Fournier

- The Manager's Path
- <http://www.elidedbranches.com/>

Michael Lopp

- Managing Humans
- <http://randsinrepose.com>

Lara Hogan

- <https://larahogan.me/blog/>

Thanks!

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